



अखिल भारतीय आयुर्विज्ञान संस्थान, ऋषिकेश All India Institute of Medical Science, Rishikesh

No. AIIMS RISHI/DIR/201/505

Date: 18th June 2026

ORDER

WHEREAS, disciplinary proceedings under Rule 14 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965 were initiated against Shri Siddhant Sharma, Junior Administrative Assistant (erstwhile Lower Division Clerk), AIIMS Rishikesh vide Office Memorandum No. AIIMS/Rishi/203/2024/O.M./539 dated 12.11.2024 with the following articles of charges: -

Shri Siddhant Sharma demanded Rs. 50,000/- from Ms. Uday Laxmi, wife of Sh. Pankaj Semwal, resident of Nehru Colony, Dharampur, Dehradun, under the pretext of providing a job to her relative namely Ms. Mansi Nautiyal, received Rs. 28,000/- in his account online through Google Pay from Ms. Uday Laxmi. He also demanded Rs. 50,000/- from Ms. Geeta, resident of IDPL, Rishikesh, under the pretext of giving her a job at AIIMS Rishikesh and received Rs. 50,000/- in his account through Google Pay. Furthermore, he misused his position as a Government/Public servant and created and used forged email IDs for communication with the complainants; and that he used an online betting application and lost approximately Rs. 30-35 lakhs, which was not intimated to AIIMS as required under DoPT Letter No. 11013/6/2018/Estt.A-III dated 07.02.2019. Accordingly, all the aforesaid acts were alleged to be in violation of Rule 3(1)(i), (ii), (iii), (iv), (v), (vi), (viii), (ix), (xii), (xiv), (xv), (xviii), (xix), (xxi) & Rule 17 of the CCS (Conduct) Rules, 1964.

And whereas, the above charge-sheet dated 12.11.2024 was served upon Shri Siddhant Sharma, Junior Administrative Assistant, AIIMS Rishikesh, and called upon him to submit his written statement of defence, to which he submitted his reply on 22.11.2024 denying all charges levelled against him. Thereafter, the Disciplinary Authority appointed Shri Mukesh Pal, Senior Administrative Officer, as Inquiry Officer under Rule 14 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, to inquire into the charges framed against him vide Order No. AIIMS-RISHI/201/O.O./374 dated 03.01.2025. Also, Shri Gaurav Badola, the then Administrative Officer, AIIMS Rishikesh, was appointed as Presenting Officer vide Order No. AIIMS-RISHI/201/O.O./375 dated 03.01.2025 to present on its behalf the case in support of the articles of charge.

In his Inquiry Report dated 21.08.2025, the Inquiry Officer concluded that the testimony of the Prosecution Witnesses, the Preliminary Enquiry, and the exhibited documents proved that Shri Siddhant Sharma received money received Rs. 28,000/- in his account online through Google Pay from Ms. Uday Laxmi, and since the transaction was not denied by the Charged Official, the charge stood proved. With respect to Ms. Geeta, she did not appear for her testimony on 14.02.2025, and therefore the transaction could not be conclusively established as having been made under the pretext of securing a job at AIIMS Rishikesh; however, the Fact Finding Committee witnesses confirmed that Shri Siddhant Sharma had accepted receipt of money during the fact-finding inquiry, and the charge was therefore held partially proved. Furthermore, the Inquiry Officer found that the testimony of



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Ms. Uday Laxmi established that the Charged Official had misrepresented that he had contacts with authorities and could help secure a Data Entry Operator job, thereby amounting to misuse of position as a Government servant. However, the allegation regarding the creation of forged email IDs was not proved for want of supporting evidence. With respect to the charge that he used an online betting application and lost approximately Rs. 30-35 lakhs, the Inquiry Officer found that the Charged Official denied the allegation and the Presenting Officer failed to prove the same, and therefore the charge was not proved.

And whereas a copy of the Inquiry Report was sent, in terms of Rule 15 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, to Shri Siddhant Sharma at the available addresses in his service records and also at his email ID siddhantsharma948@gmail.com, with a direction that he may submit his representation, if any, before the Disciplinary Authority in writing. The physical copy of the inquiry report returned un-delivered despite multiple attempts to effect the delivery of the Inquiry Report upon Shri Siddhant Sharma through various modes including speed post and by-hand delivery. Since his email ID, in the past, replies/communications have been received from Shri Siddhant Sharma through the same email ID, thereby establishing its authenticity on behalf of the Disciplinary Authority and regular use by the Charged Officer. However, he failed to submit his representation on the inquiry report within the stipulated period.

And whereas, the undersigned has gone through the contents of the charge sheet, inquiry report, written statement of defence of the Charged Official and other material facts and connected documents in a careful manner and observes that the statement of defence of CO is not convincing. Shri Siddhant Sharma, JAA AIIMS Rishikesh, took money from Ms. Uday Laxmi under the pretext of providing a job to her relative and received Rs. 28,000/- in his account through Google Pay, which got proved in the findings of the Inquiry Officer and the same is being supported by the relevant records and testimonies of the witnesses examined during the inquiry proceedings. With respect to receiving Rs. 50000/- in his account through Google Pay from Ms. Geeta, resident of IDPL, Rishikesh, under the pretext of giving her a job at AIIMS Rishikesh; the charge could not be proved in the inquiry since Ms. Geeta remained absent from the hearing. However, the Fact Finding Committee witnesses confirmed that Shri Siddhant Sharma had accepted the charge of taking money during the fact-finding inquiry & also the screenshots attached with the complaint by Ms. Geeta is partly suggestive of him taking Rs. 50000/- in the name of providing data entry operator job at AIIMS Rishikesh. The charge of using forged email IDs could not be conclusively proved in the absence of verification from the Cyber Cell, as suggested by the Inquiry Officer. The use of online betting applications and the loss of approximately Rs. 30-35 lakhs by the charged official could not be conclusively established in the absence of Cyber Cell expertise at AIIMS Rishikesh level. I have found that the findings recorded by the Inquiry Officer are based on proper appreciation of the testimonies of the Fact Finding Committee, witnesses, and after independent consideration of the material available on record, found no reason to differ from those findings. Accordingly, I agree with the findings of the Inquiry Officer.

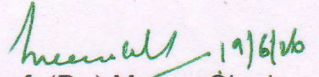
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19/6/26



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And whereas, after considering the the entire set of documents, facts and circumstances of the case, defence statement of the CO, the Inquiry Report & found that since the misconduct is of a very grievous nature; imposing a penalty of "removal from service which shall not be a disqualification for future employment under the Government" upon the CO would meet the ends of justice in the instant case.

Now, therefore, I, Prof. Meenu Singh, Executive Director, AIIMS Rishikesh being the Disciplinary Authority, in exercise of the powers conferred under Rule 11& 15 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965 read with Regulation 33(2) and Schedule II of AIIMS Regulation, 2019, impose the penalty of **"removal from service which shall not be a disqualification for future employment under the Government"** upon Shri Siddhant Sharma, Junior Administrative Assistant (erstwhile Lower Division Clerk).


Prof. (Dr.) Meenu Singh
Executive Director, AIIMS Rishikesh

To,

Shri Siddhant Sharma S/o Shri Girish Chand Sharma Nehru Marg, Ashutosh Nagar, Rishikesh 249201	Shri Siddhant Sharma S/o Shri Girish Chand Sharma Punjab Sindh Kshetra, Mukharji Marg, Rishikesh 249201	Shri Siddhant Sharma e- mail- siddhantsharma948@gmai l.com
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Copy to:-

1. Chief Vigilance Officer, AIIMS Rishikesh.
2. SAO/In-charge Recruitment Cell, AIIMS Rishikesh.
3. PPS to Director, AIIMS Rishikesh.
4. PS to DDA, AIIMS Rishikesh.
5. Law Officer, AIIMS Rishikesh.
6. Administrative Officer, AIIMS Rishikesh.
7. Officer In-Charge E.H.S., AIIMS Rishikesh.
8. Accounts Officer (Salary), AIIMS Rishikesh.
9. Dy. Chief Security Officer, AIIMS Rishikesh.
10. Estate Officer
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