



अखिल भारतीय आयुर्विज्ञान संस्थान ऋषिकेश
All India Institute of Medical Sciences Rishikesh

AIIMS-Rishi/DDA/202/2026/783

06/10/2026

ADVISORY

Subject: Advisory regarding maintenance of appropriate conduct and professional behaviour within the Institute premises.

It has been brought to the notice of the Administration regarding inappropriate behaviour and allegedly threatening remarks made towards an individual of the Institute.

The Administration takes such matters seriously. All employees and personnel working at the Institute are hereby advised that any form of threatening behaviour, intimidation, verbal misconduct, personal remarks, harassment or conduct that may adversely affect the dignity, safety or peaceful working environment of any individual is viewed seriously.

Such conduct, if established would not only be inconsistent with the ethos, discipline and professional standards of the Institute but may also attract action under the applicable statutory provisions, service rules, and the Central Civil Services (Conduct) Rules 1964, as applicable.

Accordingly, all concerned are hereby advised to:

1. Maintain professional decorum, discipline and mutual respect within the Institute premises.
2. Refrain from making threatening, derogatory, objectionable or personal remarks against any employee or other person associated with the Institute.
3. Conduct themselves in a manner befitting the dignity and professional standards expected of personnel of the Institute.
4. Resolve any workplace-related differences or grievances through the appropriate administrative channels, rather than through verbal confrontation, intimidation or inappropriate conduct.
5. Strictly adhere to the applicable service rules, conduct rules, institutional policies and legal provisions governing their conduct.

It is further advised that any violation of the applicable rules or any substantiated instance of misconduct may invite appropriate administrative/disciplinary action under the relevant rules and provisions, as applicable.

This advisory is issued in the interest of maintaining a safe, respectful, dignified and peaceful working environment for all employees and personnel of the Institute.

All concerned are requested to take note of the above and ensure strict compliance.

This is issued with the approval of Competent Authority


Lt Col Gopal Mehra
Deputy Director (Admin.)
AIIMS Rishikesh

Copy to:

1. PPS to Executive Director, AIIMS Rishikesh.
2. IT Cell- to upload on institute website.
3. All concerned.