

**Minutes of meeting of the 12th meeting of the Governing Body of AIIMS Rishikesh
held on 16th April, 2025**

The 12th meeting of the Governing Body (GB) of All India Institute of Medical Sciences (AIIMS) Rishikesh was held on Wednesday, 16th April 2025, at 1000 Hrs through hybrid mode in the Director's Board Room, AIIMS Rishikesh.

The following members were present (physically / virtually) in the meeting:


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| 1) Prof. Samiran Nundy,
President of AIIMS Rishikesh | : Chairperson |
| 2) Shri Jaideep Kumar Mishra, IAS
AS&FA, MoH&FW, Govt. of India (<i>Virtual</i>) | : Member |
| 3) Prof. Sushil Bhati, Medical Superintendent, SMS Medical College,
Jaipur | : Member |
| 4) Prof. V. K. Bansal,
Professor, Department of Surgery, AIIMS New Delhi (<i>Virtual</i>) | : Member |
| 5) Prof. Ashok Puri, Vice-Chancellor, IEC University,
Himachal Pradesh (<i>Virtual</i>) | : Member |
| 6) Prof. Gurpreet Singh,
Former Head, Surgery, PGIMER Chandigarh (<i>Virtual</i>) | : Member |
| 7) Prof. Karunesh Kumar Shukla/his representative
Director In-charge, NIT Srinagar, Uttarakhand (<i>Virtual</i>) | : Member |
| 8) Prof. Meenu Singh,
Executive Director, AIIMS Rishikesh | : Member
Secretary |


It was noted that eight members of the Governing Body (GB) were present, including the representative of the Director, NIT Srinagar (Uttarakhand), and the quorum was complete. The leave of absence was granted to members who could not attend the meeting due to their prior commitments & other personal reasons.

The representative of Ms. V. Hekali Zhimomi, IAS, Additional Secretary to the Govt. of India, MoH&FW, New Delhi; Prof. Jaya Chaturvedi, Dean (Academics), AIIMS Rishikesh, and Col. Rajeev Sen, Dy. Director (Admin.) AIIMS Rishikesh attended the meeting as special invitees.

Prof. Meenu Singh, Executive Director, AIIMS Rishikesh & Member Secretary, Governing Body (GB) welcomed the Hon'ble Chairperson, esteemed Members & Special Invitees to the 12th meeting of the Governing Body of AIIMS Rishikesh, and requested to the Hon'ble Chairperson to Chair the meeting of the Governing Body and deliver opening remark.

Prof. Samiran Nundy, Chairperson of the Governing Body (GB) welcomed all the Members of the Governing Body / Special Invitees, and delivered the opening statement and called the meeting to order.


Prof. Meenu Singh
Member Secretary


Prof. Samiran Nundy
Chairperson

The Chairperson permitted the Member Secretary to introduce the agenda for the meeting and initiate discussion for threadbare deliberations on the agenda items.

The following agenda items were placed, discussed, and decisions thereof are as recorded below:

Agenda No. GB : 12/01

Confirmation of minutes of 9th meeting of Governing Body (GB) held on 16th December 2023

The Member Secretary informed that the minutes of the 9th GB were circulated amongst all members of the Governing Body, and the suggestions/comments received from the Members were incorporated in the minutes.

The Governing Body (GB) confirmed the minutes of the 9th GB meeting of AIIMS Rishikesh.

Agenda No. GB : 12/02

Action Taken report on the minutes of 9th meeting of the Governing Body of AIIMS Rishikesh

The Governing Body (GB) noted the action taken report in the minutes of the 9th GB meeting.

Agenda No. GB : 12/03

Confirmation of minutes of 10th meeting of Governing Body (i.e., Extraordinary meeting of GB) held on 3rd February 2024

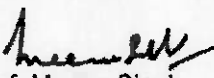
The Member Secretary informed that the minutes of the 10th Governing Body (GB) were circulated amongst all members of the Governing Body, and the suggestions/comments received from the Members were incorporated in the minutes.


The Governing Body (GB) confirmed the minutes of 10th GB meeting of AIIMS Rishikesh.

Agenda No. GB : 12/04

Action Taken report on the minutes of 10th meeting of the Governing Body of AIIMS Rishikesh

The Governing Body (GB) noted the action taken report on the minutes of the 10th GB meeting.


Prof. Meenu Singh
Member Secretary


Prof. Samiran Nundy
Chairperson

Agenda No. GB : 12/05

Confirmation of minutes of 11th meeting of Governing Body (i.e, Extraordinary meeting of GB) held on 20th July 2024

It was informed by the Member Secretary that the minutes of the 11th Governing Body (GB) were circulated amongst all members of the Governing Body, and the suggestions / comments received from the Members were incorporated in the minutes.

The Governing Body (GB) confirmed the minutes of 11th GB meeting of AIIMS Rishikesh.

Agenda No. GB : 12/06

Action Taken report on the minutes of 11th meeting of the Governing Body of AIIMS Rishikesh

The Governing Body (GB) noted the action taken report on the minutes of the 11th GB meeting.

Agenda No. GB : 12/07

Ratification/action taken on the minutes of 13th meeting of the Academic Committee (AC) of AIIMS Rishikesh held on 29 September 2024

The Governing Body (GB) noted the action taken report on the minutes of 13th Academic Committee (AC), and ratified the minutes of the meeting of 13th Academic Committee.

Agenda No. GB : 12/08

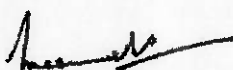
Ratification/action taken on the minutes of 12th meeting of the Standing Finance Committee (SFC) of AIIMS Rishikesh held on 5th August 2023


The Governing Body (GB) noted the action taken report on the minutes of 12th Standing Finance Committee (SFC), and ratified the minutes of the meeting of the Standing Finance Committee (SFC).

Agenda No. GB : 12/09

Ratification/action taken on the minutes of 13th meeting of the Standing Finance Committee (SFC) of AIIMS Rishikesh held on 13th May 2024

The Governing Body (GB) noted the action taken report on the minutes of 13th Standing Finance Committee (SFC), and ratified the minutes of the meeting of the 13th SFC of AIIMS Rishikesh.


Prof. Meenu Singh
Member Secretary


Prof. Samiran Nundy
Chairperson

Agenda No. GB : 12/10**Adoption of the DoPT scheme of Compassionate appointment for all regular employees working in AIIMS Rishikesh**

Member Secretary informed to the Governing Body that the MoH&FW, Govt. of India vide letter no. Z-28016/26/2021-PMSSY-IV-Part (1) dated 28th December 2021 directed the Institute that 'the necessary steps may be taken up to fill up the vacancies earmarked for compassionate appointment on priority basis and action taken in this regard by all attached/subordinate offices and autonomous bodies under the administrative control of the ministry may be monitored vigorously so that all such available vacancies may be filled without further delay'.


It was informed to the Governing Body that the Department of Personnel & Training (DoPT) has issued guidelines to grant appointment on compassionate grounds to the dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood, to relieve the family of the Government servant. It was informed to the GB that AIIMS Rishikesh is required to adopt the DoPT Scheme of Compassionate appointment for all regular employees working in the Institute, and thereafter, the same will be implemented by the Institute with due provisions elaborated in the relevant DoPT scheme, as per rules.


After detailed deliberation, the Governing Body (GB) approved the proposal for the adoption of the DoPT scheme for the compassionate appointment in AIIMS Rishikesh and instructed the Institute to seek the guidance of the Ministry in the event of any uncertainty in such matters.

Agenda No. GB : 12/11**Revocation of suspension of Faculty / Officers suspended vide 10th Governing Body vide agenda item no. GB:10/02**

Member Secretary informed to the Governing Body (GB) that in pursuant of the report received from the CBI Dehradun Branch, and subsequent decision taken by the Governing Body in its 10th meeting held on 03 February 2024, a disciplinary proceeding was started by the Institute against two faculty members under Rule 14 of the CCS (CCA) Rules 1965.

It was informed to the Governing Body that as per the provision of Sub-rule (1) of rule 10 of the Central Civil Services (CCA) Rules 1965, both faculty members were suspended for a period of three months vide Governing Body agenda item no. GB: 10/02, and consequently, the suspension of both faculty members was extended twice at the interval of three months as per the provision of the rules & regulations of Govt. of India.


Prof. Meenu Singh
Member Secretary


Prof. Samiran Nundy
Chairperson

The Member Secretary called that as per the DoPT O.M. no. 11012/17/2013-Estt (A) dated 02.01.2014 stated that 'an order of suspension made or deemed to have been made may be modified or revoked at any time by the authority who made it or any authority to which such authority is subordinate under Rule 10(5)(c) of CCS (CCA) Rules, 1965', and it can be reviewed/revoked by the authority concerned. The Executive Director also informed that both the faculty members are properly cooperating in the investigation carried out by the CBI Dehradun branch, and they are pleading hard to revoke their suspension.

The agenda was discussed at length, and it was decided that the suspension of both faculty members, Prof. Brijendra Singh & Prof. Balam Ji Omar, may be revoked, and they may be allowed to perform their academic & clinical duties in their respective departments. The Governing Body also advised that both faculty members may be kept away from any such financial/administrative obligations, and the Ministry may also be informed of this decision.

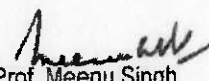
Agenda No. GB : 12/12**Permission for the collaboration between SingHealth and AIIMS Rishikesh for Patient Care, Research, and Academic Activities**


The Member Secretary described the agenda for this collaboration in the sequence of events. After a detailed discussion the GB appreciated the efforts/interest of the Institute for collaboration in the health care management with SingHealth. The Governing Body permitted collaboration between Singapore Health Services Pvt. Ltd. (SingHealth) and AIIMS Rishikesh for patient care, research, and academic activities.

The Additional Secretary & Financial Advisor (AS&FA), MoH&FW, Govt. of India examined any of the financial implications on the part of the Institute, and afterward, the Executive Director clarified that there is no financial implication on the part of the Institute; however, the interested faculty members will be permitted to attend any such teaching/training/research activities at Singapore from their permissible academic leaves/international conference account, with financial assistance.

Agenda No. GB : 12/13**Any other issue with permission of Chair**

The Chairperson granted permission to present the additional agenda items as table agenda.


Prof. Meenu Singh
Member Secretary


Prof. Samiran Nundy
Chairperson

GB:12/13 (Table agenda: T-01)**Revision of Conditions of Bond Amount for Faculty, Group A, B & C employees**

The Member Secretary of the Governing Body (GB) informed to the GB about the previous decision of the Governing Body on the provision of Service Bond/Liquidated Damage (LD), which the Governing Body decided vide its 9th GB meeting agenda item no.GB:9/13 (Table agenda: T-01).

It was informed to the Governing Body (GB) that the condition of bond was enforced during the initial phase of the Institute to reduce attrition rate of skilled manpower, and as on date, an employee joining AIIMS Rishikesh required to execute a bond to serve the Institute for a minimum period of two years, failing which he/she shall be liable to pay the prescribed LD/bond amount.

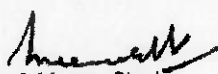
It was proposed by the Dy. Director (Admin), Col. Rajeev Sen that there shall be no bond amount for any class of employees including Faculty, Group A, B & C employee, and no LDs to be recovered from any category of employees, who have been already appointed with LD/bond clause offer letter, and the Governing Body approved the proposal.

GB:12/13 (Table agenda: T-02)**Acceptance of the offer of the BMJ Group for designing/publishing the AIIMS Rishikesh Journal named "Journal of Medical Evidence".**


The Member Secretary apprised the Governing Body about the AIIMS Rishikesh Journal and informed that the Journal of Medical Evidence(JME) is a peer-reviewed journal from the All India Institute of Medical Sciences (AIIMS) Rishikesh. Its Editorial Board comprises many national and international stalwarts in medical practice, education, training, and research. She informed the GB that the Institute is publishing high-quality articles that address issues relevant worldwide but mainly in developing countries and that are original, academically sound, and important.

It was informed to the Governing Body that presently the designing and publishing work of the Institute Journal "Journal of Medical Evidence" has been carried by M/s Wolters Kluwer for the last five years, and now an offer is received from the BMJ Group for designing / publishing of AIIMS Rishikesh Journal of Medical Evidence, which was also discussed/agreed by the Editorial Board of JME.

The Chairperson of the Governing Body, Prof. Samiran Nundy, strongly recommended that we may accept the offer of BMJ, as it is one of the world's oldest journal/medical journals, for the finest research/publication opportunity for the Institute Journal, and the Governing Body approved the proposal in principal.



Prof. Meenu Singh
Member Secretary



Prof. Samiran Nundy
Chairperson

GB:12/13 (Table agenda: T-03)

Permission for extension of validity of Downgrading of the post of Additional Professor/Associate Professor to the level of Assistant Professor for a period of two years w.e.f. 24th September 2024 as per the decision taken in the 4th CIB held on 28th October 2019

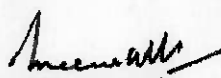
The Member Secretary informed the Governing Body that several posts at the level of Additional Professor/Associate Professor remain unfilled, despite advertising these posts many times, and due to a lack of response from suitable candidates with requisite qualifications & experiences in numerous departments of specialities and super-specialities, which affects the expansion of hospital services & academic activities. The Executive Director also emphasized that the maximum recruitment of faculty at the positions of Additional Professor and Associate Professor is leading to a top-heavy (reverse pyramid) in the faculty structure, leading to mal-distribution of workforce. The President agreed on the same and expressed his concern about the Assessment Promotion Scheme (APS), which leads to promotion without merit in certain cases.


It was informed by the Executive Director that as per the decision taken by the Central Institute Body vide its 4th CIB meeting agenda item no. CIB:4/5 dated 28.10.2019, that Down-grading of the posts of Additional/Associate Professor to the level of Assistant Professor may be carried out for a fixed period by the AIIMS with the approval of their respective Governing Body to improve faculty strength in new AIIMS, and accordingly the Governing Body vide its 6th meeting agenda item no. GB: 6/12 dated 24.09.2022 approved the proposal in accordance with the directions of 4th CIB, for a period of two years, which has expired on 23.09.2024.

The Additional Secretary & Financial Advisor (AS&FA), MoH&FW, Govt. of India, referred the Ministry of Expenditure O.M. No. 7(1)/E.Coord-I/2017(Part-III) dated 4th January 2024, wherein the compendium of instructions for Creation, Revival, Continuation, Conversion, Transfer, Up-gradation, Down-gradation and Abolition of posts in Autonomous Bodies under Central Government is issued by the Ministry of Expenditure, Govt. of India, in supersession of all previous instructions/ orders.

It was also informed by the AS&FA, MoH&FW, Govt. of India that as per para-2 (2.2.) of OM, it is clearly state that 'any specific exemption allowed to any Autonomous Body under a Ministry or Department on creation, revival, continuation, conversion, transfer, up-gradation and down-gradation of posts is also withdrawn', hence, if AIIMS Rishikesh wishes the specific permission for downgrading, then the proposal shall be routed through IFD with the approval of Secretary of Administrative Ministry.

The Governing Body discussed the proposal in length and it was decided that the Institute may downgrade the posts of the Additional Professor/Associate Professor to level of Assistant Professor in order to improve the faculty strength in the Institute. However, it was also highlighted by the GB that the Institute may go through the relevant OM & applicable rules and take the necessary action as per rules.


Prof. Meenu Singh
Member Secretary


Prof. Samiran Nundy
Chairperson

The Member Secretary requested to the Governing Body (GB) that in order to improve the faculty strength in various specialty and super-specialty departments, the permission of the GB is solicited for extension of validity of Downgrading of the post of Additional Professor/Associate Professor to the level of Assistant Professor for a period of two years w.e.f. 24.09.2024, and after detailed deliberation, the Governing Body approved the proposal, with the remark that the Institute may also review the said OM..

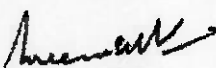
GB:12/13 (Table agenda: T-04)


Closure of the matter of disciplinary proceeding against Dr. Ajeet Bhadoria, Faculty of Community & Family Medicine (CFM) department, as approved by the Governing Body in its 6th meeting vide agenda item no. GB:6/11 dated 24.09.2022

The Member Secretary informed the Governing Body about the table agenda and submitted the following note/points/sequence of events:

Note: Regarding the matter of disciplinary proceeding against Dr. Ajeet Bhadoria, Faculty of Community & Family Medicine (CFM) department, in compliance with the instruction of the Governing Body in its 6th meeting vide agenda item no. GB:6/11 dated 24.09.2022, which is reproduced as under for easy reference:

- a) The report of ICC AIIMS Rishikesh dated 18.01.2022 mentioned that most of the students questioned revealed that they had never faced any sort of inappropriate behaviour. A few stated that they had heard some rumours and were advised to keep a distance from the concerned faculty. There is a conclusion to the contrary that the concerned faculty has transgressed his role as a teacher and guide without further substantiating the same.
- b) The matter was put before the governing body on the recommendation of the then Executive Director AIIMS Rishikesh on 22.01.2022.
- c) A charge sheet was issued to the faculty concerned on 28.09.2022.
- d) The faculty concerned was removed from all administrative work vide Dean (Academics) Office Order no. 2544 dated 25.01.2022.
- e) A reply was received from the faculty concerned, in which all allegations were denied as untrue, unsubstantiated, and biased; hence, the case may be reviewed by the GB.


Prof. Meenu Singh
Member Secretary

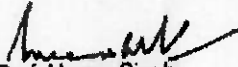

Prof. Samiran Nundy
Chairperson

- f) After considering all records, it has been found that the faculty concerned has been punished by immediate removal from all administrative work of the CFM department, including the MPH Program coordinator, and as an examiner of MPH students.


The Governing Body (GB) has reviewed the case thoroughly and hereby unanimously issues a direction/decision that the insurance of the charge Sheet is found void ab initio in light of the full facts of the case as put before the GB, and the same stands withdrawn with the direction of no further action.

At the end of the meeting, the Chairperson, Prof. Samiran Nundy thanked all the Members of the Institute Body (IB) and Special Invitees for active participation in the meeting.

The meeting ended with a vote of thanks to the Chair.




Prof. Meenu Singh
Member Secretary



Prof. Samiran Nundy
Chairperson

Prof. Meenu Singh
Member Secretary



Prof. Samiran Nundy
Chairperson