ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
Virbhadra Road, RISHIKESH- 249201 (Uttarakhand)  
Website: www.aiimsrishikesh.edu.in  

RECRUITMENT CELL  

RECRUITMENT OF FACULTY POSTS (GROUP A) AT AIIMS RISHIKESH  

The All India Institute of Medical Sciences, Rishikesh invites online applications for direct recruitment / deputation / contractual basis from Indian Nationals for recruitment to the faculty posts given as under:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Department</th>
<th>Professor</th>
<th>Addl. Professor</th>
<th>Associate Prof.</th>
<th>Assistant Professor</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Anatomy</td>
<td>1</td>
<td>-</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>2</td>
<td>Physiology</td>
<td>1</td>
<td>-</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td>3</td>
<td>Biochemistry</td>
<td>1</td>
<td>1</td>
<td>-</td>
<td>3</td>
</tr>
<tr>
<td>4</td>
<td>Pathology/ Lab Med</td>
<td>2</td>
<td>2</td>
<td>-</td>
<td>5</td>
</tr>
<tr>
<td>5</td>
<td>Microbiology</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>6</td>
<td>Pharmacology</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>7</td>
<td>Forensic Med/Toxicology</td>
<td>1</td>
<td>-</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>8</td>
<td>Community Med/Fam/ Med</td>
<td>-</td>
<td>-</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>9</td>
<td>Gen. Medicine</td>
<td>3</td>
<td>-</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>10</td>
<td>Dermatology</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>11</td>
<td>Psychiatry</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>12</td>
<td>Paediatric</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>13</td>
<td>General Surgery</td>
<td>3</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>14</td>
<td>Orthopaedics</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>15</td>
<td>Ophthalmology</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>-</td>
</tr>
<tr>
<td>16</td>
<td>Obstetrics &amp; Gynaecology</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>17</td>
<td>E.N.T</td>
<td>-</td>
<td>1</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>18</td>
<td>Radio Diagnosis</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>5</td>
</tr>
<tr>
<td>19</td>
<td>Anaesthesiology</td>
<td>2</td>
<td>2</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>20</td>
<td>Dentistry</td>
<td>1</td>
<td>-</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>21</td>
<td>Transfusion Medicine &amp; Blood</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>
The distribution of Trauma & Emergency posts will be as per latest directions of Ministry of Health and Family Welfare, Govt, of India.

<table>
<thead>
<tr>
<th>Name of Post</th>
<th>No. of Posts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Professor/Lecturer in Nursing</td>
<td>10</td>
</tr>
<tr>
<td>Tutor / Clinical Instructor</td>
<td>33</td>
</tr>
</tbody>
</table>

**College of Nursing:**
• Number of vacancies is subject to change (increase / decrease/ cancelled).
• Director of the institute reserves rights to fill the seats in phased manner
• AIIMS administration reserves the right to decide the nature of appointment (direct/deputation/contractual) to be offered to selected candidates.
• Reservation policy will be as per Government of India guidelines and in compliance with guidelines from expert committee, Ministry of Health and Family welfare, Govt. of India, which will be available shortly.
• For the posts of Assistant Professor / Lecturer in Nursing, 02 seats are earmarked for each specialty i.e. Medical Surgical Nursing (02), Pediatric Nursing (02), Psychiatric Nursing (02), Community Health Nursing (02) and Obst. & Gynecological Nursing (02).

I. Institution of National Importance: AIIMS Rishikesh, an autonomous Institution of national importance has been set up by the Ministry of Health & Family Welfare, Government of India. The Institution is dedicated to medical education, healthcare and research.

II. Application Process: Applications are invited from Indian Nationals and persons of Indian origin holding OCI status in the prescribed form through online mode for various faculty posts in AIIMS Rishikesh. The link for online application portal is available at the institute website. The on-line filling up of application form will start on 06.03.2014 (10 am) and will automatically close on 06.05.2014 (5 pm).

III. Application Fees: The application fees are Rs. 500/- (Rs 100 for SC/ST candidates) per post. Fees shall be paid through NEFT/online transfer through online application portal or through demand draft. The fee once remitted will not be refunded.

• For online transfer: Beneficiary Name: AIIMS Recruitment Account, Rishikesh, Punjab National Bank, Pashulok Branch, Rishikesh (Branch Code ) Saving bank Account No. 6189000100021295 IFSC code : PUNB 0618900

The applicants should take the print out of their complete application form sign it and bring it at the time of interview along with originals and attested photocopies of following certificates.
✓ Age proof.
✓ Residence proof.
✓ Qualification proof (degree & Marksheet).
✓ NOC (no objection certificate) document for those who are working in Central/State Government/Semi Government Autonomous Institutions from their respective organization
✓ Reserve category document
✓ Experience certificate.
✓ Medical / Nursing council registration.
✓ List of publication in indexed journals.
✓ Proof of payment of application fee
✓ Any other relevant document to support your candidature.

IV. Age: Age limit refers to the completed age in years as on last date for submission of application for this advertisement.

Faculty Posts
Age limit not exceeding 50 years for Assistant Professor and Associate Professor and 58 years for Additional Professor and Professor, relaxable for Government servants, SC, ST and OBC, upto 5 years. However for contractual appointments on any position maximum age limit will be further relaxable as per Government of India / AIIMS, New Delhi rules / regulations.

Faculty Posts (Nursing)
Age limit not exceeding 50 years for Assistant Professor / Lecturer in Nursing and Tutor / Clinical Instructor, relaxable for Government servants, SC, ST and OBC, upto 5 years.

V. Reservation (if applicable):

- OBC Candidates will attach certificate in Annexure V from the prescribed authority for Central Government posts along with certificate that the candidate does not belong to Creamy Layer issued within one year of application closing date.
- For SC/ST - Certificate should be issued by Tehsildar or above rank officer in format of State/Central Government.
- OPH - Certificate must be issued by District Board of State/Central Government hospital/ Chief Medical Officer

VI. Short Listing: Based on bio-data, the Search cum Selection Committee may short-list candidates for interview or they may be asked to appear in a written examination in case of large number of applicants. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview.

VII. Site of Interview: Will be informed. No TA/DA will be paid to the candidates appearing for the interview.

VIII. Qualifications for faculty posts (except for nursing college)

Qualification Essential for medical candidates:
1. A medical qualification (e.g. MBBS) included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)
2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.

And/or

3. M.Ch. for surgical super-specialities and D.M. for Medical superspecialities (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.

**Qualification Essential for Non-medical candidates:**
1-Post graduate qualification e.g. Master degree in the concerned discipline
2-A doctorate degree (Ph.D) from recognized university

**IX. Experience for faculty posts (except for nursing college):**

a. **Professor:**

Fourteen years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.

Or

Twelve years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.

Or

Eleven years teaching and/or research experience in recognized institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto.

*Experience for Non-Medical Candidates:* Fourteen year teaching and/or research experience in the discipline/subject concerned after obtaining the Ph.D degree.

b) **Additional Professor:**

Ten years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.

Or

Eight years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.

Or

Seven years teaching and/or research experience in recognized institution in the subject of specialty for the candidate possessing 3 years recognized degree
D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.

**Experience for Non-Medical Candidates:** Ten years teaching and/or research experience in the discipline/subject concerned after obtaining the Ph.D degree.

c. **Associate Professor**

Six years teaching and/or research experience in experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.

**Or**

Four years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.

**Or**

Three years teaching and/or research experience in a recognized institution in the subject of speciality for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.

**Experience for Non-Medical Candidates:** Six years teaching and/or research experience in the discipline/subject concerned after obtaining the Ph.D degree.

d. **Assistant Professor**

Three years teaching and/or research experience in experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. Or a qualification recognized equivalent thereto.

**Or**

One year teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized degree in D.M./M.Ch or qualification recognized equivalent thereto.

**Experience for Non-Medical Candidates:** Three years teaching and/or research experience in the discipline/subject concerned after obtaining the Ph.D degree.

**X. Qualification and experience for faculty for College of Nursing**

**Assistant Professor/Lecturer in Nursing**

**Essential Qualification:**
Masters Degree in Nursing with advanced specialization in Nursing. Registered Nurse/Midwife in nursing council.

**Experience:** Five years’ experience with a minimum of two years teaching experience in nursing.
**Tutor/Clinical Instructor**

*Essential Qualification:*
1. B.Sc. Nursing Degree from recognised Institution/University.
2. Registered Nurse/ Midwife in nursing council.
3. Three years of experience in teaching Institution.

*Desirable:* Masters Degree in Nursing and Independent published work in international/ national indexed Journals

**XI. Pay:**

- **Professor:** Pay Band-4: Rs.37400-67000 with Academic Grade Pay of Rs.10500 (Plus NPA for medically qualified candidates only) with the minimum pay of Rs.51600/- and AGP of Rs.10500/-. Up to 40% of posts of Professors will get Higher Administrative (HAG) scale subject to clearance of the prescribed process.

- **Additional Professor:** Pay Band-4: Rs.37400-67000 with Academic Grade Pay of Rs.9500 (Plus NPA for medically qualified candidates only) with minimum Pay being Rs.46000/- and AGP of Rs.9500/-

- **Associate Professor:** Pay Band-4: Rs.37400-67000 with Academic Grade Pay of Rs.9000 (Plus NPA for medically qualified candidates only) with minimum Pay being Rs.42800/- and AGP of Rs.9000/-

- **Assistant Professor:** Pay Band-3: Rs.15600-39100 with Grade Pay of Rs. 8000 with a minimum of Rs.30,000/- + NPA. (NPA for medically qualified candidates only) With provision to move to PB-4 after three years (Rs.37400-67000) with Grade Pay of Rs.8700/-

- **Lecturer in Nursing/Assistant Professor (Nursing College):** Pay Band-3: Rs.15600-39100 with Grade Pay of Rs. 6600/-. 

- **Tutor/Clinical Instructor (Nursing College):** Pay Band-3: Rs.15600-39100 with Grade Pay of Rs. 5400/-. 

  Plus Usual Allowances admissible to equivalent posts in Government of India
XII. Promotions: A Teacher gaining requisite experience for the higher post can be granted promotion subject to the Rules and Regulations applicable from time to time in the Central Government Institutions/ AIIMS.

XIII. Clearances: Appointments are subject to clearances as for equivalent posts in Government of India.

TERMS & CONDITIONS:

1. The candidate who is already in government service shall submit ‘No Objection Certificate’ from the present employer at the time of Interview.
2. Canvassing of any kind will lead to disqualification.
3. The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection.
4. The appointment is full time and private practice of any type is prohibited.
5. He/She is expected to conform to the rules of conduct and discipline as applicable to the institute employees.
6. The candidate should not have been convicted by any Court of Law.
7. Reservation will be as per Government of India rules / guidelines.
8. In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
9. The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
10. Applications incomplete in any aspect will be summarily rejected.
11. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
12. The extension for the date of joining will not be granted except in exceptional circumstances, decided by AIIMS administration.
13. The appointment will be subject to review and probation for two years.
14. The AIIMS administration reserves the discretion of providing permission to apply for other institutes for the appointed candidates.
15. All disputes will be subject to jurisdictions of Court of Law in Uttarakhand.

DIRECTOR
AIIMS, Rishikesh